Sanctioning the grant of Bonus and enhanced rates of Dearness and War Allowances to Non-Gazetted Staff of Railway Department.

READ—

Government Order No. Fl. 4152-4215—S. & A. 160-44-1, dated the 27th March 1945, sanctioning the grant of Dearness and War Allowances with effect from 1st January 1945, to the employees of Government (including Railway Department) drawing Rs. 800 and below per mensem.

2. Correspondence ending with letter No. 317, dated the 25th June 1946, from the General Manager, Mysore State Railway, recommending the grant of a month's pay or wages as War Bonus to the employees of the Railway Department in addition to a month's pay or wages as Victory Bonus, besides the grant of enhanced Dearness Allowance by at least 75 per cent of the present rates.

ORDER NO. FL. 991-4, DATED BANGALORE, THE 30TH JULY 1946.

On account of the increased cost of living Government were pleased to sanction enhanced rates of allowances with effect from 1st January 1945, to all the employees of Government (including the Railway Department) drawing a salary of Rs. 800 and below per mensem.

The General Manager, Mysore State Railway, has brought to the notice of Government the need for the grant of a War and Victory Bonus to the employees of the Railway Department and for enhancing the present rates of Dearness Allowance to the staff of the Railway Department in view of the inadequacy of the prevailing rates of Dearness Allowance, especially as compared with other Railways.

After taking into consideration all the circumstances of the case, Government are pleased to direct that all the Non-Gazetted staff of the Railway Department be granted a month's pay or wages as War Bonus.

The grant of bonus is subject to the following conditions:—

(1) A War Bonus equivalent to one-twelfth of the total earnings of the employees in the period 1st July 1945 to 30th June 1946 inclusive, will be granted to all Non-Gazetted employees who were on the rolls on 1st July 1946 and who continued to be in the service of Railway Department till the date of payment with the exception of those who have worked for less than an aggregate period of 75 days in the said period;

(2) This bonus will be calculated on earnings exclusive of dearness allowance, bonus or any other allowance;

(3) This bonus will not be given to officers of Government whose services have been lent to the Railway Department.

The existing rates of Dearness and War Allowances will in the case of all Non-Gazetted staff be also increased by 50 per cent over the rates sanctioned in Government Order No. Fl. 4152-4215—S. & A. dated 27th March 1945, with effect from *1st June 1946*, until further orders.

B. S. RAGHAVENDRA RAO, *Finl. Secy.*

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